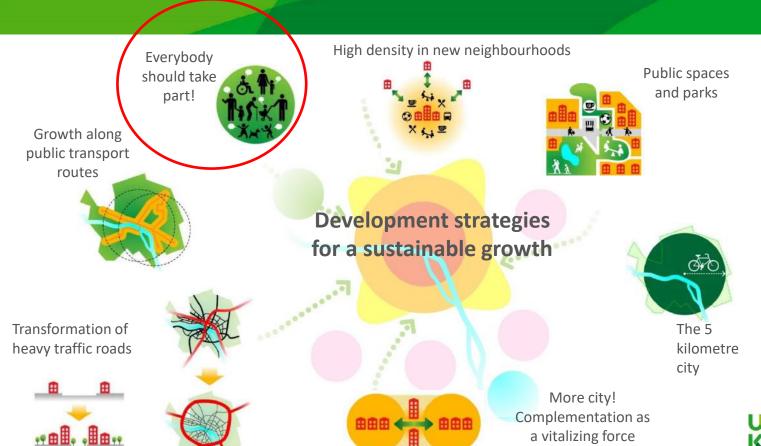


The comprehensive plan for a sustainable municipality



Gender equality work in Umeå

Overall goal for the municipal organization:

Umeå municipality should: Create conditions for women and men to have equal power to shape society and their own lives

 30 years of strategic work with gender equality – in the political structure and the city administration







- Since 1978
- Committee since 1994
- Gender equality officer since 1989

- Initiate, examine and follow-up
- Develop strategies
- Raise awareness internally and externally





Create conditions for women and men to have equal power to shape society and their own lives.

Overall goal for gender equality,

Municipality of Umeå:





The Gendered Landscape



Data, statistics

- Pale colours = close to Umeå average
- Strong colors = Stands out! Higher/lower...

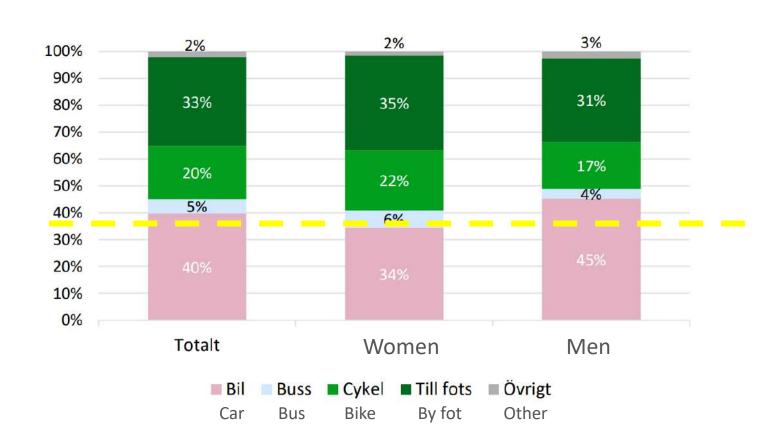
									Ţ		
City districts	Backen	Berghem	Contrals staden	Ersboda/ Ersmark	Haga/ Sandbacka	Marie- o mrådet	Tog	Tomtabo- området	Universitets- området	Västerslätt	Östra stadadelen
Higher education	24%	52%	38%	25%	39%	38K	295	55%	(46%)	32N	47%
Working	23%	73%	30%	76%	82%	75%	asse	82%	52%	20%	34
Only elementary school	50%	30%	40%	58%	43%	40%	55%	30%	26%	\$4%	29%
Engaged in volontary association	34%	27%	27%	386	21%	20%	21%	33%	:39%	29%	30%
	50	39	39	54	52	42	55	48	29	57	37
Degree of trust amoung young	71%	74%	57%	62%	73%	66%	72%	70%	67%	65%	Q%
Feeling of safety amoung young	484	604	52%	584	190%	58%	90%	59%	78%	47%	44
Voting in elections	88%	386	85N	204	ESN	87%	87%	90%	86%	914	36%
Owning a car/cars	77%	50%	62%	75N	67N	60%	74%	72%	26%	79%	48
Sustainable travel	41%	67%	54%	43%	50%	42%	40%	45%	47%	38%	75%
Access to walk or bikessystem	79%	59%	.100%	72%	81%	94%	81%	33%	100%	67%	30%
Access to bussystem	83%	81%	96N.	94%	22%	30%	71%	76%	100%	0%	90%
Low income households, share	dN	56%	55N.	49%	53%	54%	45%	41%	381	38%	67K
	2%	.16	26	(N)	2%	3%	3%	-941-	2%	18:	4%
Housingcosts % of income	31%	31%	31%	31%	31%	20%	286	29%	140%	25%	33%
Housingprises	2%	25%	20%	-415	14%	-45	0%	-14%	- 8	2%	-17%
Sickdays compare to average	20%	-2%	6%	45%	84	-dN	-2%	-15%	-15%	+25%	ax
Overcrowded	-25%	-20%	3%	2%	5%	0%	-33%	-8%	40%	-72%	26%
	30%	18%	33%	29%	23%	20%	36%	35%	26%	66	2%
Internal moves	0,42	0,12	1,36	0,69	(0,20	0,27	0,60	0.09	2,41	1,03	0.23
Private owned flat	27%	32%	32%	42%	30%	40%	28%	32%	DL.	40%	15%
Rental flat	40%	42%	60%	34%	51%	39%	37%	37%	99%	180	69%
Private single home	31%	20%	- Bi	24%	18%	20%	33%	28%	06	524	14%





What if men travelled like women do?

Easier to reach the goal for share of sustainable travel



How and where do we access public transportation?











MEET THE CITIES

OBJECTIVES OF THE EU CITIES MISSION

- 100 climate-neutral and smart cities by 2030
- Ensure that these cities act as experimentation and innovation hubs to put all European cities in a position to become climate-neutral by 2050

Climate city contract 2030

- The city of Umea will be climate neutral by 2030 and the entire municipality by 2040.
- Reducing consumption-based climate emissions to 2 tonnes of CO2 equivalent per person/year to the year 2040
- 1 of 100 cities in the mission on climate-neutral and smart cities

KOMMUN





Klimatkontrakt 2030

ViableCities

Who gets what under what conditions?

Whose life are we making easier through our decisions?

What life conditions are made visible when we make decisions?

Who has the power over the decision making and who do we expect to carry out changes?

Are we brave enough to highlight men as a group that needs to change?



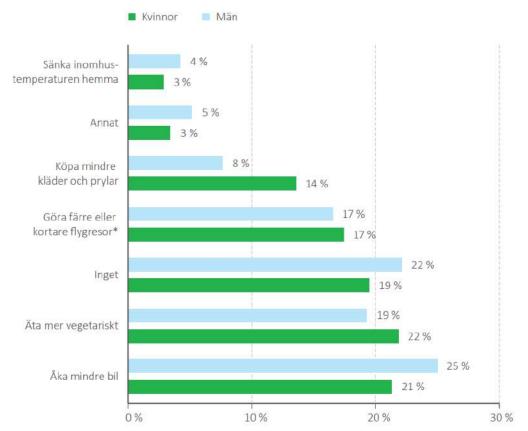






What's easiest to change?

- 20% said none of the alternatives are simple / easy to change
- 25% of men said reducing car driving would be the easiest shift
- Less driving and more vegetarian food were the easiest shifts reported by many women



How can we systematically make visible and challenge gendered power structures, when we find and implement new, innovative solutions to urban challenges?

