Gender and sustainability work in Vantaa

Lotta Alajoki, 28.11.2024



City of Vantaa



250 000 inhabitants (4th biggest city in Finland)

Multicultural (over 25 % other than Finnish, Swedish or Sami speakers) and international Part of the Helsinki Metropolitan area Helsinki international airport is located in Vantaa A young and fast growing city



Our equality work in Vantaa













Equality work = intentional and conscious work for the promotion of equality based on equality planning and integrating equality in normal everyday work. City strategy: equality work is expected in everything we do (the values of the city). City administrative rules: Mayor's department / democracy services are responsible for city-level developing. All departments are responsible for their own non-discrimination and promoting work. Trainings, visitors; projects; equality working group in some sectors; co-operation with sustainability work & safety work & wellbeing work etc.; **integrating**; awareness raising through (social) media; UN theme days; gender budgeting. All educational institutions make their own equality and nondiscrimination plan.

Making full use of the knowledge and materials produced by national equality bodies, and NGOs, also Statistics Finland.





Strategy integration



Vantaa builds wellbeing

Challenge: Welfare disparities between different population groups in Vantaa are increasing. Vantaa must be able to safeguard the wellbeing of all city residents, taking into account the varying needs of different age groups. It is also important to consider the safety of the city residents. The wellbeing services county reform took place during the strategy period, and it is important to ensure the continuity of services during the transition through good cooperation.

Sustainable Developement Goal:



Vantaa is socially sustainable

Challenge: Regional disparities are growing in Vantaa. Segregation has progressed, although various efforts have been made to reverse it.

Sustainable Developement Goals:



Vantaa is ecologically sustainable

Challene: By what means will Vantaa cut its emissions by 80% from 1990 levels by 2030 and take care of biodiversity in the densifying urban structure?

Sustainable Developement Goals:



Vantaa is vital and brimming in expertise

Challene: Creating jobs and increasing employment in Vantaa. Improving attractiveness. The emphasis is on developing the skills of Vantaa residents and increasing the attractiveness of Vantaa from the perspective of both companies and residents.

Sustainable Developement Goals:

4 OVALITY LEDICARON 4 EXCHARGE CONTR 5 ECCMARGE CONTR 5 ECCMAR

Vantaa is international

Challene: Vantaa is being developed as an internationally attractive and innovative airport city. The integration of foreign-language speakers must be improved and their participation in society increased. Moving to the city must be easy for both people and international companies

Sustainable Developement Goals:





Voluntary local review



SUSTAINABLE VANTAA BELONGS TO EVERYONE

Vantaa's Sustainability Reporting 2023



kid

SDG analysis tool



SDG analysis canvas

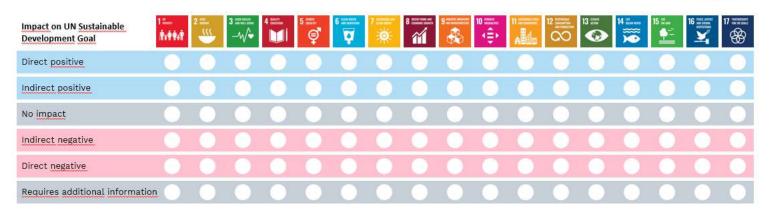
SDG analysis of municipal steering documents

TAMPERE

OUUU

Name of programme/plan

KUNTA



Strategically important sustainability goals		
Significance of programme/plan in terms of overall sustainable development		
Measures/indicators used for monitoring goals		
		This tool is based on the SDG Impact Assessment Too

ESP00 ESB0 Helsinki



Thank you.