

# Gender and sustainability work in Vantaa

Lotta Alajoki, 28.11.2024



Vantaa ♦ Vanda  
1974–2024

# City of Vantaa

250 000 inhabitants (4th biggest city in Finland)

Multicultural (over 25 % other than Finnish, Swedish or Sami speakers) and international

Part of the Helsinki Metropolitan area

Helsinki international airport is located in Vantaa

A young and fast growing city



# Our equality work in Vantaa



Equality work = intentional and conscious work for the promotion of equality based on equality planning and integrating equality in normal everyday work.



City strategy: equality work is expected in everything we do (the values of the city).  
City administrative rules: Mayor's department / democracy services are responsible for city-level developing. All departments are responsible for their own non-discrimination and promoting work.



Trainings, visitors; projects; equality working group in some sectors; co-operation with sustainability work & safety work & wellbeing work etc.; **integrating**; awareness raising through (social) media; UN theme days; gender budgeting.



All educational institutions make their own equality and non-discrimination plan.



Making full use of the knowledge and materials produced by national equality bodies, and NGOs, also Statistics Finland.

# Our sustainable development work



# Strategy integration

## Vantaa builds wellbeing

**Challenge:** Welfare disparities between different population groups in Vantaa are increasing. Vantaa must be able to safeguard the wellbeing of all city residents, taking into account the varying needs of different age groups. It is also important to consider the safety of the city residents. The wellbeing services county reform took place during the strategy period, and it is important to ensure the continuity of services during the transition through good cooperation.

### Sustainable Development Goal:



## Vantaa is socially sustainable

**Challenge:** Regional disparities are growing in Vantaa. Segregation has progressed, although various efforts have been made to reverse it.

### Sustainable Development Goals:



## Vantaa is ecologically sustainable

**Challenge:** By what means will Vantaa cut its emissions by 80% from 1990 levels by 2030 and take care of biodiversity in the densifying urban structure?

### Sustainable Development Goals:



## Vantaa is vital and brimming in expertise

**Challenge:** Creating jobs and increasing employment in Vantaa. Improving attractiveness. The emphasis is on developing the skills of Vantaa residents and increasing the attractiveness of Vantaa from the perspective of both companies and residents.

### Sustainable Development Goals:



## Vantaa is international

**Challenge:** Vantaa is being developed as an internationally attractive and innovative airport city. The integration of foreign-language speakers must be improved and their participation in society increased. Moving to the city must be easy for both people and international companies

### Sustainable Development Goals:



### Cross-cutting goals:



# Voluntary local review

## SUSTAINABLE VANTAA BELONGS TO EVERYONE

Vantaa's Sustainability Reporting 2023



Vantaa

# SDG analysis tool

SDG analysis canvas



## SDG analysis of municipal steering documents

Name of programme/plan

Impact on UN Sustainable Development Goal



Impact on UN Sustainable Development Goal	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Direct positive	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Indirect positive	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
No impact	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Indirect negative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Direct negative	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Requires additional information	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Strategically important sustainability goals

Significance of programme/plan in terms of overall sustainable development

Measures/indicators used for monitoring goals

This tool is based on the SDG Impact Assessment Tool

The background consists of a complex, abstract pattern of overlapping polygons in various shades of blue, ranging from light sky blue to deep navy blue. The shapes are irregular and interlocking, creating a mosaic-like effect. The text 'Thank you.' is positioned in the upper left quadrant, set against a dark blue polygonal shape.

**Thank you.**